
Job Description

1. The Role

This Fellowship is a collaboration among Campion Hall, the Refugee Studies Centre (RSC), and Jesuit Refugee Service (JRS) International. The position is intended to provide an opportunity for independent academic research relating to forced migration. The post-holder will be expected to present the results of her/his research to academics, policy-makers and practitioners and to make their research available to JRS International to inform their work.

The appointed Fellow will be a member of Campion Hall. She/he will be encouraged to participate fully in the life of the Hall in ways appropriate to the Fellow’s area of expertise. The appointed Fellow will have his/her academic base at the Refugee Studies Centre, be given the title of Research Associate, and will engage in a programme of independent research relating to forced migration. Although the focus of the post is research, the Fellow will, by agreement with Campion Hall, be encouraged to contribute to teaching and supervision on the MSc in Refugee and Forced Migration Studies. The Fellow will be expected to engage with the JRS, attending meetings and conferences on a mutually agreed basis. The Fellowship holder should also be willing to engage on occasion with the work of JRS UK (based in London).

2. The RSC, Campion Hall and JRS

Campion Hall is part of the University of Oxford, one of six 'Permanent Private Halls' which, together with the 37 Colleges, comprise the University. Each of these Halls and Colleges provides a social and academic community with its own particular style and traditions for members of the wider University. The Hall is also the Jesuit Community in Oxford (part of the Jesuit in Britain Trust) and part of the international network of Jesuit Universities in North and South America, Europe, India and Asia.

Campion Hall's members form a varied and welcoming community from all five continents, studying and teaching in the University's various faculties. Though most members are Jesuits, Campion Hall is also open to others willing to share the community’s common life. Further information about Campion Hall can be found at: http://www.campion.ox.ac.uk
The **Refugee Studies Centre** was founded in 1982 as a programme led by Professor Barbara Harrell-Bond OBE. The RSC has since established itself as the world’s largest centre for research and teaching on refugees and forced migration, and is now an integral part of the Oxford Department of International Development within the University. The RSC’s aim is to build knowledge and understanding of causes, effects and experiences of forced migration. Research at the RSC has shaped the academic field of Refugee Studies, questioned entrenched assumptions about forced migrants and associated institutional responses, and had a powerful impact on practice. Its staff includes four permanent Associate Professors / Professors, and at any time, several teams of postdoctoral scholars. The disciplines of these academics include politics and international relations, law, anthropology and sociology, with regional expertise spanning Africa, Europe, the Middle East, and Australasia. The RSC runs a prestigious Masters degree in Refugee and Forced Migration Studies and an annual Summer School on Forced Migration for policymakers and practitioners that draws people from over 40 different countries. The RSC publishes the most widely read publication on forced migration in the world, *Forced Migration Review*, as well as the *Journal of Refugee Studies*.

Further information about the Centre can be found at: [www.rsc.ox.ac.uk](http://www.rsc.ox.ac.uk)

The **Jesuit Refugee Service** (JRS) is an international Catholic organisation with a mission to accompany, serve and advocate on behalf of refugees and other forcibly displaced persons. JRS undertakes services at national and regional levels with the support of an international office in Rome. Founded in November 1980 as a work of the Society of Jesus, JRS was officially registered on 19 March 2000 by the Vatican State as a pious foundation. The organization provides a broad range of services to approximately 730,000 refugees and other forcibly displaced persons worldwide.

The JRS’s human rights protection services cover legal casework, including asylum cases, advocacy, and legal advice. A key aspect of this work is the organisation of training and awareness seminars, which are provided to public officials, local NGOs, and refugees. In JRS, advocacy and legal work are closely tied to research into the causes of forced displacement.

Further Information about JRS International can be found at: [http://en.jrs.net](http://en.jrs.net)

3. The Fellowship

**Outline of duties**

The individual appointed will be employed as a Fellow of Campion Hall and will be given a Research Associateship of the Refugee Studies Centre. The Fellowship will be for 2 years. The Fellow will be required to undertake a programme of research and publications as proposed by him or her on application. The role involves the following specific duties:

- The production of independent original research in the academic field of Forced Migration;
- The publication of the results of this research in leading scholarly journals and/or academic presses;
- The presentation of papers at conferences and/or public meetings;
The willingness to teach a specialist option course in the MSc in Refugee and Forced Migration Studies degree at Oxford, and to supervise the academic work, including the dissertation preparation, of Master’s students in the degree, if required by the RSC;

Participation in examining and administering for the MSc programme, if required by the RSC;

Active involvement in the academic life of the RSC: e.g., contributing to research seminar series, conferences and workshops as well as preparing publications where appropriate;

To assist JRS International by making their research findings available for the use of JRS and to engage, by mutual agreement, in meetings and policy discussions with JRS staff;

Contribute to the academic life of Campion Hall and its development, particularly in the area of the Fellow’s academic expertise. This would include giving at least one lecture or seminar in Campion Hall each year on his or her research for academics and practitioners;

Presentation to Campion Hall, the RSC and JRS of a copy of any publication arising from study or research undertaken during the tenure of the Fellowship;

Submission of a short annual report on progress for review by the Jesuit Refugee Service, Campion Hall and the RSC.

Selection criteria:

**Essential**

- Completed or nearly completed doctorate in an appropriate discipline (e.g. international development, politics, international relations, theology, sociology, geography, modern history, or other humanities subject) with specific focus on forced migration or other cognate areas;

- An active research record in the field of forced migration or cognate areas;

- A high quality academic publication record commensurate with stage of career;

- Evidence of the ability to teach high-achieving and challenging graduate students, in a multi-disciplinary environment and to carry out course design, student assessment and examination;

**Desirable**

- Familiarity with the visions and missions of Jesuit Refugee Service, Campion Hall, and the RSC.

- Field work experience in forced migration situations.
Remuneration of the Fellowship and other costs:

The basic salary will be in the range of £25,000 – £32,100 per annum, based on candidate experience. Salaries are reviewed each year, with any changes taking effect from 1 October. Travel, conference and research expenditure will be supported by JRS International up to 10K Euros per annum in addition to the salary.

The Fellow will be entitled to all meals when the kitchens are open at Campion Hall.

The Fellow will be provided with office space at the Oxford Department of International Development.

Annual Leave
The Fellow would be entitled to a paid holiday entitlement of 25 working days during a complete holiday year, in addition to Bank Holidays. The holiday year begins on 1st October and ends on 30th September each year.

Pension Scheme
The Fellow would be entitled to join the Universities Superannuation Scheme (USS), to which both employer and employees contribute (the latter currently at the rate of 6.35%). This scheme is contracted out of the State Second Pension Scheme.

Application Process

To apply for this position please send a CV, supporting statement and brief (one page) outline of your research proposal for the Fellowship to the The Master, Campion Hall, Oxford at master@campion.ox.ac.uk.

The closing date for applications is 12.00 noon on 7th June.

Further enquiries about this position should be addressed to Dr James Hanvey, Master of Campion Hall (master@campion.ox.ac.uk) or Professor Matthew Gibney, Director, Refugee Studies Centre, University of Oxford (matthew.gibney@qeh.ox.ac.uk).